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Exam : **C-THR84-2205**

Title : SAP Certified Application
Associate - SAP SuccessFactors
Recruiting: Candidate
Experience 2H/2021

Vendor : SAP

Version : DEMO

NO.1 You have created a data capture form. What are some options when adding the form to a Landing page?Note:

There are 3 correct answers to this question.

- A. You can modify the messages displayed after the candidate submits the form.
- B. You can customize the instructions to complete the form.
- C. You can configure a specific job alert associated with candidates who submit the form.
- D. You can configure the options when a candidate already has a candidate profile.
- E. You can add or remove fields on the data capture form.

Answer: B,D,E

NO.2 Fields defined on the job requisition and mapped to Career Site Builder can be used for which purposes?Note:

There are 3 correct answers to this question.

- A. Display in the site header or footer
- B. Display on search results
- C. Add to data capture forms
- D. Use to create category page rules
- E. Display on the job layout

Answer: B,D,E

NO.3 What are some of the search engine optimization (SEO) leading practices achieved by creating a career site with Career Site Builder (CSB)?Note: There are 3 correct answers to this question.

- A. CSB automatically populates hidden text on every page with the keywords provided in the metadata.
- B. The jobs posted to CSB sites are accessible to website crawlers.
- C. CSB uses metadata to help ensure that jobs and pages are search engine-friendly.
- D. A new site map is created and delivered to Google and Bing weekly.
- E. CSB supports creating Category pages to host jobs, which helps build SEO value more than specific job postings.

Answer: B,C,E

NO.4 You have created a data capture form for your customer and now are configuring the Recruiting Email Notification template and Recruiting email trigger for candidates who complete the form.Which trigger will you enable for this purpose?

- A. Data Capture Form Submitted - Welcome and Set Password Email
- B. Career Site E-Mail Notification
- C. Welcome/Thanks for Creating Account
- D. Recruiting Manual Candidate Creation Notification

Answer: A

NO.5 What is an example of something you can change using the Translation menu in Career Site Builder?

- A. Job Alert and Registration email templates

- B. Header and footer links
- C. Job layouts and category rules
- D. Job field mappings labels and site buttons

Answer: D

NO.6 Which of the following encrypts personal data used in the recruiting process?

- A. Identity Authentication Service (IAS)
- B. Data Retention Time Management (DRTM)
- C. Data Privacy Consent Statement (DPCS)
- D. Secure Socket Layer (SSL)

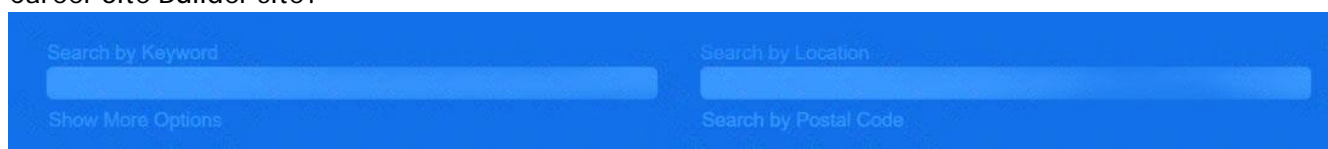
Answer: D

NO.7 What are the options for enabling the "Hear more about career opportunities" flag (also called "Consent to Marketing") so that a candidate receives email campaigns? Note: There are 3 correct answers to this question.

- A. An Initial Consent email campaign is sent, and if the candidate clicks the opt-in link, the "Hear more about career opportunities" option is enabled.
- B. The candidate selects "Hear more about career opportunities" when creating an account.
- C. The candidate updates the setting for "Hear more about career opportunities" from their candidate profile.
- D. A back-end script is run to update all candidates' settings for "Hear more about career opportunities".
- E. A recruiter updates the setting for "Hear more about career opportunities" from the candidate's profile.

Answer: A,B,C

NO.8 How is defaulted/system text, such as text on the search bar, translated or changed on a Career Site Builder site?



Note: There are 3 correct answers to this question.

- A. System text is translated when the locale is enabled.
- B. System text translations are only possible for the site's default language.
- C. System text translations can be changed from Career Site Builder > Tools > Translations.
- D. System text translations are made from Career Site Builder > Global Settings.
- E. System text translations are exported from the Stage site and imported to Production separately from other site imports and exports.

Answer: A,C,E